

Perth Doo'cot Cricket Club coaches will:

- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination they witness and to report such discrimination to the club secretary.
- Display high standards of behaviour at all time.
- Promote the positive aspects of cricket, e.g. the spirit of cricket and fair play
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances whilst actively working with young people in the club.
- Not provide young people with alcohol, nicotine or banned substances.
- Always work in an open environment, i.e. avoid private or unobserved situations and encourage an open environment.
- Inform players and parents/carers of the requirements of cricket.
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact with young players is appropriate (no touching below the shoulders or above the knee) and necessary and is carried out with the player's full consent and approval.
- Not engage in any form of sexually related contact, gestures or terms with a young player. PDCC adopts the Home Office guidelines which recommends the principle – "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care".
- Attend appropriate training and maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.

- Not contact anyone under 18 directly via email, text or social media platforms. Messages should be directed to the parents AND the young person or via open forums with appropriate language and content.
- Not follow players under the age of 18 on social media or invite players to follow them on social media.
- Not meet with or arrange to meet with players under the age of 18 outside club coaching sessions and matches and only to do so with the consent of the players' parents or guardian.
- Should ensure that players under the age of 18 are collected by a parent or guardian after coaching sessions/matches and that no players are left behind.
- Know, understand and follow Cricket Scotland guidelines in relation to safeguarding.
- Report any concerns they may have in relation to a young person or the behaviour of another PDCC coach, official or volunteer to the following club officials:

Child Protection Officer: Andrew Smith (andrewsmith2458@btinternet.com)

Secretary: Graham Ferguson (pdccsecretary2@gmail.com)

As a recognised coach:

I _____ (print) _____ (signed)

agree to comply with all aspects of the club code of conduct when carrying out any coaching duties at the club.